

## FY2025 Board Committee Work Plan

### Workforce and Organizational Effectiveness Committee

	Sept 2024 <i>Retreat</i>	Oct 2024 <i>Joint with Leadership Council</i>	Nov 2024	Jan 2025 <i>Joint with Leadership Council</i>	March 2025	April 2025	May 2025	June 2025
<b>Operational</b>	<i>Workday (COW)</i>	WOE FY25 Workplan - Exec Searches Overview Interim Appointment of VC-EI		<i>Payroll Audit Results (Joint with Audit)</i>	Appointment of President(s) - <b>Interview Panels</b>	Appointment of President(s) - <b>Interview Panels</b>	- <b>Interview Panels (VCEI)</b>	Approval of Labor Contract(s)  <i>Executive Appointment (VCEI)</i>
<b>Board Policy Considerations</b>			Policy 4.1- Personnel Plan for Minnesota State Administrators, 1 <sup>st</sup>	Policy 4.1- Personnel Plan for Minnesota State Administrators, 2 <sup>nd</sup>	Policy 4.6 - Re-Employment of Early Retirees, 1 <sup>st</sup>  Policy 4.11 - Board Early Separation Program, 1 <sup>st</sup>	Policy 4.6 - Re-Employment of Early Retirees, 2 <sup>nd</sup>  Policy 4.11 - Board Early Separation Program, 2 <sup>nd</sup>	Policy 4.9 - Employee Evaluation, 1 <sup>st</sup>  Policy 4.7 - Sabbatical Leaves, 1 <sup>st</sup>	Policy 4.9 - Employee Evaluation, 2 <sup>nd</sup>  Policy 4.7 - Sabbatical Leaves, 2 <sup>nd</sup>
<b>Strategic</b>			<i>Closed session on Collective Bargaining?</i>	<i>Closed Session on Collective Bargaining</i>				<i>Workforce Diversity Presentation (Jt. w/ DEI, Annually)</i>  Potential Contract(s) Approval

**Bold = action items needing committee and board approval**  
 Blue font = joint committee presentation  
 Italics = tentative topic